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**THE LAW  
ON VOLUNTEERING**  
(Published in the „Official Gazette of FBiH“ no.110, on 21 December, 2012)

**I – GENERAL PROVISIONS**

**Article 1  
(Subject Matter of the Law)**

- (1) This Law regulates the terminology related to volunteering undertaken in the Federation of Bosnia and Herzegovina (hereinafter: the Federation of BiH), volunteering terms and conditions, principles of volunteering, volunteering incentives, Report on Volunteering, Agreement on Volunteering, rights and responsibilities of a volunteer and a volunteering service organiser, requirements for entering into the Agreement on Volunteering, taking records of volunteering, reporting on volunteering, manner of using a Volunteer Card, manner of issuing a Certificate of Volunteering, supervision over the enforcement of this Law, and punitive measures.
- (2) Volunteering is based on the principles of respect for human rights and fundamental freedoms, compliance with the constitutional order, law and international law, and on setting up democratic institutions dependent on political pluralism and the rule of law, therewith it is based on putting international standards and international best practices concerning volunteering into use.
- (3) The terms denoting only the masculine gender equally apply to the masculine and the feminine gender, whereas gender-sensitive language is used upon indicating functions, professions, and titles.

**Article 2  
(Importance of Volunteering)**

Volunteering is an activity of interest to the Federation of BiH, which contributes to the improvement of life quality, active involvement of the citizens in social processes, and to the development of a more humane and equal democratic society.

**Article 3  
(Definitions and Terms)**

- (1) For the purpose of this Law, the following terms are defined as follows:



- a) **Volunteering** – voluntary provision of personal time, efforts, knowledge, and skills for the purpose of rendering services or activities, without compensation, for the common good of the Federation of BiH.
- b) **Long-term volunteering** – rendering volunteering services for more than 240 hours during at least 3 months without interruption, in accordance with the Law.
- c) **International volunteering** – rendering volunteering services which are an integral part of the international development cooperation, and which are rendered by volunteers residing outside Bosnia and Herzegovina, as well as by foreign volunteers residing in Bosnia and Herzegovina.
- d) **Services and activities rendered for the common good** – social care, civil activities, educational, cultural, scientific, sporting, and health promotion activities, development cooperation activities, environmental protection, assistance in case of natural disasters, research based activities, activities related to the promotion of volunteering, and other similar activities.
- e) **Ministry of Justice** – the Ministry accountable for the Law enforcement is the Federal Ministry of Justice (hereinafter: the Ministry of Justice).
- f) **Institution in charge of taking records of volunteering** – a legal entity authorised by the Ministry of Justice to collect and process information on volunteering.

#### **Article 4 (Derogations from Volunteering)**

- (1) For the purpose of this Law, volunteering does not include:
  - a) rendering services or activities that one person is obliged to provide to another person in accordance with law or other regulations,
  - b) doing specific assignments in accordance with court decisions and judgments,
  - c) performing activities that are not organised by a volunteering service organiser, in accordance with Article 6 of this Law,
  - d) rendering services or activities that are customary in terms of family, friendly or neighbourly relations,
  - e) rendering services or activities related to free of charge and non-refundable provision of assets, cash, and free of charge provision of movable or immovable property,
  - f) undertaking volunteering, on a free basis, which is inconsistent with the Constitution and other regulations.

#### **Article 5 (Volunteers and Underage Volunteers)**

- (1) A volunteer, in accordance with the provisions of this Law, is a natural entity with the capacity or reduced capacity to work, who volunteers in the Federation of BiH.



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- (2) An underage volunteer is a person 15-18 years of age to whom specific principles protecting underage volunteers are applied in accordance with Article 11 of this Law.

### **Article 6 (Volunteering Service Organisers)**

- (1) A volunteering service organiser organises volunteering in the Federation of BiH.
- (2) The organiser of long-term volunteering services may explicitly be:  
an administrative body, administrative organisation, body of executive authority, body of legislative authority, the Ombudsman, body of judicial authority, prosecutor's office, attorney's office, institution in charge of the execution of criminal sanctions, prison, and competent authority in charge of misdemeanour offences, of the Federation of BiH, Cantons, cities, and municipalities,
- a) a public institution,
  - b) a legal entity registered in accordance with the Law on Associations and Foundations of the Federation of BiH, or the Law on Associations and Foundations of BiH.
- (3) Pursuant to Article 26, a volunteering service organiser must be accredited for organising long-term volunteering services by the Ministry of Justice.

### **Article 7 (Volunteer Service Users)**

- (1) A volunteer service user is a natural, or a legal entity, who is provided with the services supplied by volunteers.
- (2) The value of services supplied by volunteers is not perceived as a donation to the respective user.

## **II – PRINCIPLES OF VOLUNTEERING**

### **Article 8 (Principle of Prohibiting Discrimination against Volunteers and Volunteer Service Users)**



- (1) A volunteering service organiser is obliged to treat a volunteer in accordance with the principle of equal opportunities for all persons, regardless of their: age, race, colour, language, religion, sex, gender and gender expression, political or other beliefs, national or social background, property, education, social status, marital status, family responsibilities, membership or non-membership in a political party, an association, or a union, physical or mental disabilities, or illnesses, and other personal features, therewith regardless of the capabilities of the very volunteer, or unless otherwise provided by this Law.
- (2) A volunteering service organiser and a volunteer are obliged to treat volunteer service users in accordance with the principle of equal opportunities for all persons, regardless of their: age, race, colour, language, religion, sex, gender and gender expression, political or other beliefs, national or social background, property, education, social status, marital status, family responsibilities, membership or non-membership in a political party, an association, or a union, physical or mental disabilities, or illnesses, and regardless of other personal features.

#### **Article 9 (Principle of Protecting Volunteer Service Users)**

- (1) Volunteering service organisers are obliged to be attentive particularly in the course of selecting and training a volunteer who volunteers with the following groups of volunteer service users: underage persons, persons with disabilities, persons facing difficulties in their development, elderly and disabled persons, sick persons, or persons who are totally or partially deprived of the capacity to work, upon relying on their own personal knowledge, experience, and ability to work with such volunteer service users.
- (2) Volunteering undertaken for the purpose of providing services to underage persons, persons with disabilities, persons facing difficulties in their development, old and infirm persons, sick persons, or persons who are totally or partially deprived of the capacity to work, is prohibited to the following persons:
  - a) a person who has been ordered the measure of a compulsory psychiatric treatment, or a mandatory treatment, for addiction or prohibition from doing a job, performing an activity, or meeting a responsibility related to the activity of volunteering,
  - b) a person convicted for a crime against life and body, against the freedoms and rights of citizens, against sexual integrity, marriage and family, against the health of people, therewith the persons against whom a misdemeanour legal sanction has been pronounced due to domestic violence.

#### **Article 10 (Principle of Prohibiting the Abuse of Volunteers)**



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- (1) Volunteering undertaken for the purpose of substituting the work done by employees employed in accordance with the Labour Law is prohibited, as well as volunteering performed for the purpose of substituting the undertakings stipulated under a Temporary Service Agreement.
  - (2) Volunteering that exceeds 40 hours per week is prohibited.
  - (3) A volunteer who undertakes long-term volunteering is entitled to a rest period of at least 2 working days per month.
  - (4) Exploitation of volunteers for the purpose of making or increasing profits is prohibited.

### **Article 11** **(Principle of Protecting Underage Volunteers)**

- (1) Underage persons (hereinafter: an underage volunteer) aged 15 and an older underage person may enter into the Agreement on Volunteering, and may volunteer only with the written consent provided by the legal guardian.
- (2) An underage volunteer may explicitly undertake volunteering in accordance with his age, physical, mental, and moral development, and in accordance with the skills which do not pose a risk to his health, development, and success, in the course of fulfilling his assigned school responsibilities.
- (3) An underage volunteer may not be assigned to particularly hard physical jobs, undertakings performed under water or underground, as well as to other undertakings that may pose an increased risk to his life, health, mental and physical development, sexual integrity, and fulfilment of his assigned school responsibilities.
- (4) Volunteering undertaken by an underage volunteer must be supervised by a volunteering service organiser.
- (5) Persons under the age of 18 are not allowed to volunteer from 11 p.m. until 7 a.m. of the following day.
- (6) A volunteering service organiser must particularly consider the protection of the welfare and health of underage volunteers.
- (7) An underage volunteer may not undertake long-term volunteering.
- (8) An underage volunteer is entitled to all volunteer rights laid down under this Law.

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## **Article 12** **(Education Concerning Volunteering Services)**

- (1) The role and importance of volunteering is conveyed through formal and non-formal education.
- (2) An underage person younger than 15 may be included in educational activities aimed at the common welfare and pursuing education concerning volunteering services, therewith only for the purpose of upbringing and pursuing education in a manner that contributes to his development and socialisation, provided that the volunteering service organiser is an educational and upbringing institution, a social care institution, or other legal entity which organises volunteering services for the purpose of upbringing and pursuing education, with the consent of the competent authorities within educational and upbringing institutions, or social care institutions.
- (3) In case of the circumstances referred to in paragraph (2) of this Article, a volunteering service organiser must obtain the written consent provided by the legal guardian of the underage person in question.
- (4) The person referred to in paragraph (2) of this Article may cease to perform volunteering services at any time without the consent provided by the legal guardian.

## **Article 13** **(Principle of Protecting Persons Partially and Completely Deprived of the Capacity to Work)**

- (1) A person partially deprived of the capacity to work may volunteer upon relying on the remaining part of his capacity to work, performing activities tailored to his abilities, with the written consent provided by the guardian or a competent social service centre.
- (2) A person who is completely deprived of the capacity to work is prohibited to undertake volunteering.

## **Article 14** **(Principle of Rendering Volunteering Services without Compensation)**

- (1) A volunteer may not impose a requirement in reference to volunteering in order to obtain certain services in return (the instance of providing, doing, omitting or suffering), or in order to acquire property, monetary compensation or benefits.



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- (2) The following monetary compensation for the costs incurred incident to volunteering services does not comprise the monetary compensation or property gain for volunteers:
- a) monetary compensation, accompanied by confirmation receipts, paid for the provision of work wear, protective equipment and tools needed for volunteering,
  - b) monetary compensation paid for travel costs, accommodation costs, and meals, which are incurred incident to volunteering,
  - c) monetary compensation, accompanied by confirmation receipts, paid for the costs incurred in reference to feeding, providing care to and training an animal owned by a volunteer, which takes part in rendering volunteering services,
  - d) monetary compensation paid for medical services and vaccines needed for rendering volunteering services,
  - e) monetary compensation paid for covering the costs of training courses delivered outside the school system and which are needed for volunteering,
  - f) monetary compensation, accompanied by confirmation receipts, paid for the purpose of covering the costs incurred in the course of rendering services and activities related to volunteering,
  - g) monetary compensation paid for the purpose of providing insurance premiums to volunteers in case of death, physical injuries, or occupational diseases, which might occur in the course of volunteering, i.e. monetary compensation paid for the purpose of providing liability insurance for damages caused by a volunteering service organiser or a third party,
  - h) travel allowance paid to volunteers, provided that the allowance does not exceed 75% of the allowance prescribed for civil servants,
  - i) monetary compensation paid for the provision of documents, or for effecting payments for administrative fees necessary to enable volunteering,
  - j) the amount of the money paid for the purpose of awarding volunteers for their voluntary work in accordance with Article 18.

**Article 15**  
**(Principle of Voluntary Action and Solidarity)**

Volunteering is undertaken by a volunteer of his own free will due to the reasons of solidarity, in accordance with Article 2 of this Law.

**Article 16**  
**(Volunteering Recognition Principle)**

- (1) Long-term volunteering undertaken within the respective profession is recognised as work experience.



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- (2) Work experience gained through long-term volunteering is attested by means of a Certificate of Volunteering that is to be issued by the Ministry of Justice or the Institution in charge of taking records of volunteering, in accordance with Article 30 paragraph (4).

### **Article 17 (International Volunteering Principle)**

- (1) Persons who are not the citizens of Bosnia and Herzegovina are entitled to undertake volunteering in the Federation of BiH, in accordance with the Law and other regulations governing the status of foreigners in Bosnia and Herzegovina, including the assumed international responsibilities.
- (2) The persons referred to in paragraph (1) of this Article have the status of international volunteers.
- (3) In case a volunteer is instructed by a volunteering service organiser to undertake volunteering abroad, his provision of volunteering services shall be recognised in accordance with this Law.

Volunteers whose residence is not in the Federation of BiH are subject to the provisions of this Law and international rules concerning this respective field.

## **III – VOLUNTEERING INCENTIVES**

### **Article 18 (Federal Award and Volunteering Award Allocation Rules)**

- (1) The Federal Volunteering Award (hereinafter: the Award) is the greatest recognition that the Government of the Federation of BiH awards for volunteering, contribution to promoting volunteering, and for other volunteer activities.
- (2) The Award is allocated to a volunteer and a volunteering service organiser as the annual award.
- (3) The funds to be utilised for the purpose of awarding volunteers and promoting volunteering services shall be included in the budget of the Federation of BiH within the grant of the Ministry of Justice.
- (4) The Ordinance on allocating the Award shall be passed by the Ministry of Justice.





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- (5) The Ordinance further prescribes the criteria, award allocation procedures, the Charter outlay, and other issues in reference to the award allocation procedures.
  - (6) The Cantonal administrative authorities and local self-government units shall prescribe specific forms of awarding volunteering efforts under their respective by-laws.
  - (7) The Government of the Federation of BiH shall encourage the development of technical assistance mechanisms, training programs, information services, and dissemination of information on volunteering benefits.
  - (8) Volunteers are entitled to enjoy, under the conditions and to the extent that are to be determined by the Federation of BiH, Cantons, local governments, the public, and other institutions, the perks and privileges that may be introduced under the decisions, as a means of promotion, recognition, and social validation of volunteering.

#### **IV – REPORTING ON VOLUNTEERING**

##### **Article 19 (Report on Volunteering)**

- (1) A volunteering service organiser is required to submit, once a year, a report on all volunteer activities to the Ministry of Justice, incorporating information on the volunteers and the number of hours contributed in the course of performing volunteer activities, especially information on the number of underage volunteers and their respective activities.
- (2) The deadline for submitting the report referred to in paragraph (1) of this Article, is 28 February of the current year for the preceding year.
- (3) In addition to the report referred to in paragraph (1) of this Article, a volunteering service organiser is obliged to submit even an additional report on rendered services and activities stipulated under this Law, at the request of the Ministry of Justice.
- (4) The Ministry of Justice shall, once a year and no later than 31 March, publish the data concerning volunteering undertaken in the Federation of BiH, in the "Official Gazette of the Federation of BiH".

#### **V – AGREEMENT ON VOLUNTEERING**



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## **Article 20** **(Agreement on Volunteering)**

- (1) The Agreement on Volunteering is entered into in writing prior to commencing volunteering services.
- (2) A volunteer and a volunteering service organiser agree to mutual rights and responsibilities, and the specificity required for a particular volunteer activity or for providing individual volunteering services.
- (3) The Agreement on Volunteering may be entered into even with other parties that have a special interest in a particular form of volunteering.
- (4) The rights to the monetary compensation, which are referred to in Article 14, are defined under the Agreement on Volunteering.
- (5) The monetary compensation referred to in Article 14 is not considered to be income as provided under the Income Tax Law of the Federation of BiH.

## **Article 21** **(Content of the Agreement on Volunteering)**

- (1) The Agreement on Volunteering comprises information concerning the following:
  - a) the parties to the Agreement, and the place of their residence i.e. their seat,
  - b) the place and duration of rendering volunteering services,
  - c) volunteer activities or services to be rendered,
  - d) the rights and responsibilities of a volunteer,
  - e) the rights and responsibilities of a volunteering service organiser,
  - f) training to be delivered to volunteers,
  - g) costs related to volunteering and the manner of reimbursing such costs,
  - h) the manner of ensuring the agreed rights of a volunteer,
  - i) termination of the Agreement on Volunteering.
- (2) The Agreement on Volunteering shall contain information relevant to each particular form of volunteering undertaken during a particular period or in a particular place.

## **Article 22** **(Cessation and Termination of the Agreement on Volunteering)**

- (1) The Agreement on Volunteering ceases to exist:
  - a) as of the date the final decision to deprive a volunteer of the capacity to work becomes effective in case when he is completely deprived of the capacity to work,

- b) as of the date the final decision to partially deprive a volunteer of the capacity to work becomes effective in case when he is partially deprived of the capacity to work,
- c) in case when volunteering services exceed a volunteer's capacity to work, at the request of a volunteer or a volunteering service organiser,
- d) in case when a volunteering service organiser ceases to work without a legal successor,
- e) once the term of the Agreement expires or upon the fulfilment of the provisions laid down under the Agreement,
- f) in case of unilateral termination of the Agreement by a volunteer i.e. by his guardians or his legal representatives,
- g) in case of other causes set forth in the Agreement on Volunteering,
- h) in case of other circumstances stipulated under this Law,
- i) by mutual consent.

(2) A volunteering service organiser may terminate the Agreement on Volunteering as follows:

- a) in case when volunteering services are no longer needed,
- b) in case an organiser is not able to provide the conditions needed for rendering further volunteering services,
- c) in case an organiser learns that a volunteer has failed to fulfil his responsibilities set forth in the Agreement on Volunteering,
- d) in case when a volunteer causes harm to the organiser in the course of rendering his volunteering services,
- e) in case additional ethical rules adopted for certain forms of volunteering have been violated,
- f) after the activities stipulated under the Agreement on Volunteering have been performed.

(3) In case of terminating the Agreement on Volunteering, after the final decision on partially depriving the capacity to work has been reached, a new agreement concerning the remaining part of the capacity to work is entered into.

## **VI – RIGHTS AND RESPONSIBILITIES OF VOLUNTEERS AND VOLUNTEERING SERVICE ORGANISERS**

### **Article 23 (Volunteer Rights)**

(1) A volunteer is entitled to:

- a) a confirmation of volunteering provided in writing,



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- b) a Volunteer Card and an Agreement on Volunteering, in accordance with this Law,
  - c) become familiar with the ethical standards relevant to a particular form of volunteering,
  - d) receive appropriate training in order to improve the quality of rendered activities and services, particularly if this is required by the nature of volunteer activities and services to be rendered,
  - e) professional assistance and support during the course of volunteering,
  - f) become familiar with the volunteering terms and conditions, activities to be performed, services to be provided, his rights under this Law, and other regulations, including general acts of a volunteering service organiser,
  - g) compensation for the agreed expenses incurred incident to volunteering,
  - h) proper and safe working conditions in accordance with the nature of volunteer activities a volunteer is performing,
  - i) protective equipment in accordance with the nature of volunteer activities a volunteer is performing and services he is providing,
  - j) become informed of all dangers related to a specific form of volunteering he is undertaking,
  - k) a holiday within the stipulated period,
  - l) the protection of privacy and personal data,
  - m) become involved in decision making processes concerning volunteering related issues, in line with the capabilities of a volunteering service organiser and the form of volunteering.
- (2) Justified absence from voluntary work may not be the reason for losing any volunteer rights.
- (3) Special rights of a volunteer that are not stipulated under this Law may be laid down under the Agreement on Volunteering.

#### **Article 24 (Volunteer Responsibilities)**

- (1) A volunteer is obliged to:
- a) volunteer in accordance with the professional regulations and instructions provided by a volunteering service organiser,
  - b) preserve official secrets, and confidential and personal information on a volunteering service organiser or a volunteer service user,
  - c) refuse to undertake volunteering that is contrary to this Law.
- (2) A volunteer is obliged to observe the instructions provided by a volunteering service organiser, other than the instructions regarding volunteering which are as follows:

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- a) dangerous to a volunteer's or other person's life and health,
  - b) morally unacceptable to a volunteer,
  - c) contrary to the Agreement on Volunteering.
- (3) If the execution of the provided instructions can cause damage to a volunteer, volunteer service users, or third parties, the volunteer in question is obliged to caution the volunteering service organiser of said.
- (4) A volunteer is not liable for the caused damage if he previously warned the volunteering service organiser of such a possibility.

### **Article 25** **(Responsibilities of Volunteering Service Organisers)**

- (1) A volunteering service organiser is obliged to:
- a) ensure protection for a volunteer during the term of volunteering, in accordance with the Labour Law, and other statutory and regulatory provisions governing protection at work,
  - b) respect the rights of volunteers,
  - c) meet the agreed responsibilities towards volunteers,
  - d) ensure that the rights of volunteers are respected,
  - e) obtain the accreditation for organising long-term volunteering services from the Ministry of Justice,
  - f) register a volunteer with the Ministry of Justice or the Institution in charge of taking records of volunteering, and deregister him in case of early termination of the Agreement, in accordance with Article 27 of this Law,
  - g) issue a written confirmation of rendered volunteering services to a volunteer, indicating the data in accordance with Article 30 of this Law,
  - h) provide a volunteer with a Volunteer Card, in case of long-term volunteering,
  - i) provide the materials and resources needed for performing volunteer activities,
  - j) effect payment of a volunteer's expenses as agreed,
  - k) ensure confidentiality of a volunteer's personal data and his privacy protection,
  - l) ensure other conditions and respect the rights prescribed under this Law.
- (2) A volunteering service organiser is obliged to provide a volunteer with the insurance for occupational diseases and the consequences of an accident at work, in case:
- a) volunteering services are rendered under the circumstances hazardous to a volunteer's life and health,
  - b) a volunteer has no health insurance on any other bases.

### **Article 26** **(Accreditation of Volunteering Service Organisers)**



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- (1) The Ministry of Justice issues the accreditation for organising long-term volunteering, at the request of a volunteering service organiser.
  - (2) The authorisation referred to in paragraph (1) of this Article is valid for 5 years.
  - (3) Apart from submitting a request, to the Ministry of Justice, for issuing the accreditation for organising long-term volunteering, a volunteering service organiser is obliged to submit as follows: information and evidence that the organiser in question is a legal entity, description of volunteer activities and services to be rendered by volunteers, information on the area where volunteering services are to be rendered, and description of the user.
  - (4) The Ministry of Justice may authorise the Institution in charge of taking records of volunteering to conduct the procedure for the accreditation of a volunteering service organiser, in accordance with the Law.
  - (5) The procedure concerning the accreditation of a volunteering service organiser shall be governed by a particular Ordinance that is to be passed by the Ministry of Justice.

### **Article 27** **(Taking Records of Volunteering)**

- (1) A volunteering service organiser shall register every volunteer with whom the Agreement on Long-Term Volunteering has been entered into, with the Ministry of Justice or the Institution in charge of taking records of volunteering, within 10 days as of entering into the Agreement.
- (2) The Ministry of Justice, or the Institution in charge of taking records of volunteering, keeps and maintains a database of all registered volunteers, thus ensures the confidentiality of their personal data and their privacy protection.
- (3) The Ministry of Justice may authorise a single legal entity to be accountable for taking records of volunteering, and it regulates mutual rights and responsibilities by passing a special Ordinance.

### **Article 28**



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## **(Procedure and Requirements for Meeting Volunteering Service Organisers' Responsibilities)**

The procedure and requirements for meeting the responsibilities laid down in Articles 19 and 25 of this Law shall be prescribed under a special Ordinance that is to be passed by the Ministry of Justice.

### **Article 29 (Volunteer Card)**

- (1) A volunteering service organiser provides a Volunteer Card to each volunteer.
- (2) Each volunteer has a Volunteer Card that is retained by the volunteering service organiser during the term of volunteering.
- (3) The basic information on volunteering is recorded in a Volunteer Card.
- (4) A volunteering service organiser is obliged to make a volunteer's Card available at the request of the competent authority.
- (5) The outlay and the manner of issuing a Volunteer Card shall be regulated under a special Ordinance that is to be passed by the Ministry of Justice.

### **Article 30 (Certificate of Volunteering)**

- (1) A Certificate of Volunteering is to be issued by a volunteering service organiser at the request of a volunteer.
- (2) A Certificate of Volunteering contains: the volunteer's personal information, the term of volunteering, a brief description of volunteer activities, and other specific features of a particular form of volunteering.
- (3) Apart from the information referred to in paragraph (2) of this Article, a Certificate of Volunteering contains the signature of the person authorised to represent a volunteering service organiser, which confirms the accuracy of such information.
- (4) The Ministry of Justice, or the institution in charge of taking records of volunteering, issues a certificate of a volunteer's all long-term volunteering service records, at his request.

### **Article 31**



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### **(Damage Reimbursements)**

- (1) A volunteer who during the term of volunteering, intentionally or through gross negligence, causes harm to volunteer service users, a volunteering service organiser, or third parties, is obliged to reimburse them for the damage in accordance with the general rules of the Law of Obligations.
- (2) A volunteering service organiser is held liable for the damage caused by a volunteer, during his term of volunteering, to volunteer service users or third parties, according to the strict liability principle, unless the organiser proves that there are the reasons which exclude their liability.
- (3) A volunteer service organiser who has reimbursed the damage to a volunteer service user or third parties is entitled to the recourse right with respect to money claims from the volunteer if it has been proved that the volunteer in question caused the damage intentionally or through gross negligence.

### **Article 32 (Supervision)**

Supervision over the enforcement of this Law and by-laws passed in accordance with this Law, terms and requirements, and over the manner of rendering volunteering services, is to be carried out by the Ministry of Justice.

## **VII – PUNITIVE MEASURES**

### **Article 33 (Violations)**

- (1) A fine in the amount ranging from 1.000,00 KM to 5.000,00 KM shall be pronounced for violations incurred by a volunteering service organiser, should the organiser in question:
  - a) fail to meet the responsibilities referred to in Article 25 or Article 19 of this Law,
  - b) fail to record the information that is required to be stated on the Certificate of Volunteering referred to in Article 30 of this Law,





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- c) record false data in a confirmation of volunteering or in a Volunteer Card.
- (2) In case the violations referred to in paragraph (1) of this Article are perpetrated against underage persons, or against persons completely or partially deprived of their capacity to work, the fine shall be doubled and the permission for organising long-term volunteering shall be revoked.
- (3) A fine in the amount ranging from 2,000.00 KM to 10,000.00 KM shall be pronounced against a legal entity that acts contrary to Articles 6, 10, 27 and 26 of this Law, therewith a decision to revoke the permission for organising long-term volunteering shall be reached, therewith the gained profit shall be seized.
- (4) A fine in the amount ranging from 2.000,00 KM to 5.000,00 KM shall be pronounced against a volunteering service organiser who acts contrary to Articles 8 and 9 of this Law.
- (5) A volunteering service organiser whose permission for organising long-term volunteering has been revoked may not submit a new permission request for a period of two years as of the date his permission is revoked.

## **VIII – TRANSITIONAL AND CLOSING PROVISIONS**

### **Article 34**

#### **(Adaptation Actions for Volunteering Service Organisers)**

Volunteering service organisers who already engaged volunteers prior to the day this Law enters into force must align their undertakings with this Law within a 6 month period.

### **Article 35**

#### **(Enforcement of the General Provisions of the Law of Obligations)**

The issues stipulated under the Agreement on Volunteering which have not been regulated by this Law are subject to the general provisions of the Law of Obligations.

### **Article 36**

#### **(By-Laws)**

The Ministry of Justice shall, within 3 months from the day this Law enters into force, pass the by-laws referred to in Article 18 paragraph (4), Article 26 paragraph (5), Article 27 paragraph (3), Article 28, and Article 29 paragraph (5), of this Law.

### **Article 37**



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### **(Harmonisation of Other Laws)**

The provisions stipulated under other laws which regulate the issue of volunteers and voluntary work must be harmonised with this Law within 6 months from the day this Law enters into force.

### **Article 38 (Entry into Force)**

This Law shall enter into force on the eighth day as of its publication in the "Official Gazette of the Federation of BiH."



